



## **Racism Has No Place in Subway® Restaurants and We Will Fight Against Racial Injustice**

This past week our country has grappled with systemic racism and injustice that continues to plague communities across the country. As we have spent this time listening and re-educating ourselves, we recognize there is much more we can do as a company to fight for change.

To be clear, racism and inequality of any kind have no place in Subway® restaurants or in our society. We proudly stand with our Black colleagues, Franchise Owners and Sandwich Artists™. Black lives matter.

We are starting today with a renewed and reenergized commitment to doing better. We will continue to educate ourselves, meeting with our employees and having open and honest conversations with community leaders.

We are also committed to taking action, starting with how we operate - from amplifying diverse voices and talent through our marketing campaigns, to supporting and partnering with organizations that are committed to driving racial justice and equality, to fostering inclusion within our business and among our network of small business owners that serve you each and every day.

Every Subway restaurant represents the unique community it serves, and we will stand up for equality in those communities and beyond. We will lead with action. We will be part of the long-term solution that drives inclusivity. And, together, we will make a difference.

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