



Statement on Subway's Support of Ukrainian Refugees

Our thoughts are with the people of Ukraine, and we are committed to supporting those impacted by the tragic events in the region.

As background, Subway has no corporate operations in Russia. There are approximately 450 franchised restaurants in Russia which are all independently owned and operated by local franchisees and managed by an independent master franchisee. We don't directly control these independent franchisees and their restaurants, and have limited insight into their day-to-day operations.

While we do not control or manage the operations of independent franchisees in Russia, we will redirect any profits from operations in Russia to humanitarian efforts supporting Ukrainians who have been affected by the war. We are also working with our franchisees across Europe to provide meals to refugees.

About Subway® Restaurants

As one of the world's largest quick service restaurant brands, Subway serves freshly made-to-order sandwiches, wraps, salads and bowls to millions of guests, across more than 100 countries in more than 37,000 restaurants every day. Subway restaurants are owned and operated by Subway franchisees – a network that includes more than 20,000 dedicated entrepreneurs and small business owners – who are committed to delivering the best guest experience possible in their local communities. Subway® is a

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